

Please Read Carefully Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that, the undersigned applicant have personally completed this application. I understand that any omission or misstatement of material fact in this application or on any documents used to secure employment shall be grounds for rejection of this application or for immediate discharge of an employee regardless of the time elapsed before discovery.

_____ I hereby authorize Fresno Pacific University to thoroughly investigate my references, work records, education and other matters related to my suitability for employment unless otherwise specified above. I further authorize the references I have listed to disclose to the university any and all letter reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the university from the liability of former employers and all other persons, corporations, partnerships, associations, firms and all claims, demands, liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the university. In addition, I understand and agree that I am employed on employment at the university will be unless otherwise specified in writing. Therefore, absent a specific written contract, I or the university can terminate the employment relationship with or without notice and with or without cause.

_____ In compliance with federal law all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Applicant's Signature _____ Date _____
Revised 6/24

CONFESSION OF FAITH

Fresno Pacific University is sponsored by the Pacific District Conference of the Mennonite Brethren Churches. The school is deeply and intentionally rooted in the Anabaptist movement. As such, it is committed to Anabaptist and evangelical ideals, including the reconciling power of the Spirit, an emphasis on voluntary discipleship, obedience to Jesus as Lord, the global mission of the church, the church as the community of the new covenant, mutual care and holistic concern for members of Christ's body, and the call to address, in pastoral and prophetic fashion, the peace and justice concerns of the world.

The theological position of the university is represented in the following text as expressed in the Confession of Faith of the U.S. Conference of Mennonite Brethren Churches. Whereas Fresno Pacific University enthusiastically embraces this theological tradition, it seeks to do so with charity and humility. In keeping with an expressed desire of its sponsoring body in the early 1980s to broaden the base of the institution, the university has deliberately chosen to include students, faculty, staff, administrators and board members from diverse Christian traditions who at the same time are supportive of its distinctives and goals. This represents an attempt to embody the New Testament notion of ecumenity rooted in a personal relationship with God through Jesus Christ as Lord and Savior and marked by a fervent commitment to a particular core of beliefs and behaviors by people from greatly diverse races, ethnicities and nationalities. Accordingly, Fresno Pacific University stresses the following convictions in guiding and shaping the educational community.

1. **God** We believe in the one true God, the source of all life, who reigns over all things as Father, Son and Holy Spirit, and who lovingly cares for all creation. God the Father planned the redemption of humanity and sent Jesus Christ the Son to be the Savior of the world. Jesus proclaimed the reign of God, bringing good news to the poor and triumphing over sin through His obedient life, death and resurrection. God the Holy Spirit empowers believers with new life, indwells them and unites them in one body.

2. **Revelation of God** We believe God has made Himself known to all people. Beginning with creation and culminating in Jesus Christ, God has revealed Himself in the Old and New Testaments. All Scripture is inspired by God, and is the authoritative guide for faith and practice. We interpret the Scripture in the church community as guided by the Holy Spirit.

3. **Creation and Humanity** We believe God created the heavens and the earth, and they were good. Humans, God's crowning act, were

COMMUNITY ENVIRONMENT

The dominant emphasis is life together within the university community, on the quality of human relationships and on the sense of mutual care for one another. Openness and integrity should be reflected in all relationships. Learning at FPU equips students for effective witness and service to the world and enable people to contribute to the social good of all. An emphasis on witness and service becomes the foundation of the educational program and the university community is committed to the discovery and promotion of standards that contribute to the spirit, social intellectuality, of all members. Freedom and order are preserved in the community through self-discipline and the self-regulation of the community. Most of the guidelines governing community life are reflections of those traditional cultural values which have characterized nobility of character. Thus, members of the community are expected to demonstrate characteristics of honesty, respect for the rights, opinions and property of others, respect for the laws of the state and the creative use of time, energy and material resources. Employees are expected to model the behavioral expectations of students, as described in the student handbooks of the various schools.

Additional explanation of community standards is found in our Student Life Handbook and catalog at handbook.fresno.edu and catalog.fresno.edu.

homogeneity in thought and ability. Through the use of models and frameworks, Page underscores the significance of diversity, under