

"#\$%&'(\$!)(*+, -+.!/0123!

"#\$%\$!#&%#!#!() %!#**#+, &-!. /*, 0!12%0%&(, /*\$3!

4/5! /!1*/2!#2!*, %!6/*, '#2&, /!(%/1), &-!12%0%&(, /*!() /(!2%78, 2%\$! /!9/11*/82%/(!0%-2%!/ &O! /!
: 2#-2/; !#!: 2#'%\$\$, #&/*: 2%: /2/(, #&<!, &1*80, &-!\$(80%&(!(%/1), &-!#2!() %!%78, . /%&(< /&O!
)#*O\$! /&! = &-*, \$)!% /2&%2! /8() #2, > / (, #&!#2!

495! /!1*/2!#2!*, %!6/*, '#2&, /!0%\$, -&/(%O!\$89@1(\$!(%/1), &-!12%0%&(, /*!, &! /O8*(!%O81/(, #&<1/2%2!
(%1) &, 1/*!%O81/(, #&<1. #1/(, #&/!%O81/(, #&!#2!\$: %1, /!\$89@1(&<: 2#. , 0%O!()) %!/: : *, 1/&(!/*\$#!
: #\$\$\$%\$! /!9/11*/82%/(!0%-2%< /&O!)#*O\$! /&! = &-*, \$)!% /2&%2! /8() #2, > / (, #&!#2!

415! /!1*/2!#2!*, %!6/*, '#2&, /!\$2. , 1%\$!12%0%&(, /*!, &! : 8: *! : %2\$#&&%*\$%2. , 1%\$<!)%/*()!\$%2. , 1%\$! #2!
\$1)###! &82%\$< (%/1) %2! *, 92/2, /&! \$%2. , 1%\$< #2! \$: %%1)A^ /&-8/-%!: /() #*#-B! #2! 1*, &, 1/*! #2!
2%) /9, *, /(. %!\$%2. , 1%\$! 2%78, 2, &-! /!9/11*/82%/(!0%-2%!/ &O! /!: 2#-2/; !#!: 2#'%\$\$, #&/*!
: 2%: /2/(, #&<!, &1*80, &-! , %*O! + #2C!#2!() %!%78, . /%&(D!

"#\$%&'()*+), !-, %'()*!.. /012&3243! &*#! 5('6, !7!)8! '9, !+&6(8): *(&!+), !)8! ; , <\$6&'()*-!-, %'()*! =117. 2&3!

E#2! F&(%2&! "2#-2/; \$3! G&! %&(, (B! () /(! #: %2/(%\$! /!: 2#-2/; !#!: 2%: /2/(, #&! '#2! () %!: 2%*, ; , &/2B!
GO; , &,\$(2/(, . %!H%2. , 1%\$! 62%0%&(, /*! +, ()! /&! F&(%2&! #: (, #&! \$) /**! 2%78, 2%!/1)! 1/&O, O/(%! +) #! \$!
/O; , ((%O!, &(#! /&! F&(%2&! "2#-2/; !(#! : #\$\$\$%\$! () %! /: : 2#: 2, /(%! : 2%2%78, \$, (%! 12%0%&(, /*! : 2, #2! (#!
2%1#; ; %&O/(, #&! '#2! () %! , &(%2&! 12%0%&(, /*! /&O! () %! /\$8; : (, #&! #! , &(%2&! /O; , &,\$(2/(, . %!
2%\$: #&\$, 9, *, (%\$D!

I %%(!()) %!9/\$, 1!\$C, **\$!2%78, 2%; %&(!/\$!0%\$12, 9%O!, &! = O81/(, #&!6#0%\$%1(, #&!JJKLLK495<18&*%\$!
%M%; : (!9B! \$(/(8%O! "#\$%&'()*+), !-, %'()*!.. /7/2>3! &*#! 5('6, !7!)8! '9, !+&6(8): *(&!+), !)8!
; , <\$6&'()*-!-, %'()*! =117. 2&3!

E#2! F&(%2&! "2#-2/; \$3! G&! %&(, (B! () /(! #: %2/(%\$! /!: 2#-2/; !#!: 2%: /2/(, #&! '#2! () %!: 2%*, ; , &/2B!
GO; , &,\$(2/(, . %!H%2. , 1%\$! 62%0%&(, /*! +, ()! /&! F&(%2&! #: (, #&! \$) /**! 2%78, 2%!/1)! 1/&O, O/(%! +) #! \$!
/O; , ((%O!, &(#! /&! F&(%2&! "2#-2/; !(#! . %2, 'B! () %!9/\$, 1!\$C, **\$!2%78, 2%; %&(!) /\$!9%&&!; %(!: 2, #2! (#!
2%1#; ; %&O/(, #&! '#2! () %! , &(%2&! 12%0%&(, /*! /&O! () %! /\$8; : (, #&! #! , &(%2&! /O; , &,\$(2/(, . %!
2%\$: #&\$, 9, *, (%\$D!

N%2, '1/(, #&!#'#&%#!#!() %!#**#+, &-!: 2, #2!(#19%, &-!2%1#; ; %&O%O! #2!() %!: 2%*, ; , &/2B!12%0%&(, /*!
4/5! , . %! B%/2\$! #!' \$811%\$\$'8* < '8**A(, ; %!(%/1), &-! %M: %2, %&1%! +, ()! /&! %; : *#B, &-! /- %&1B! /\$!
O%' , &O!, &!O, (%!L!#!#!() %!6/*, '#2&, /!6#0%#!'!P%-8*/(, #&,\$!\$%1(, #&!QRRLJ4-54S5! /&O!4K54G5!
495! , . %!B%/2\$!#!' \$811%\$\$'8* < '8**A(, ; %!%M: %2, %&1%!, &!() %! , %*O\$!#!: 8: , *! : %2\$#&&%*<\$1)###!&82%\$<
(%/1) %2! *, 92/2, /&<#2!\$: %%1)A^ /&-8/-%!: /() #*#-B!#2!1*, &, 1/*!#2!2%) /9, *, /(. %!\$%2. , 1%\$! +, ()!

/&!% ; *#B,&-!/-%&1B!/\$!0%'&%O!&!O,(*%L!#!!)%!6/*'#2&/!6#0%#!#!P%-8*/(,#&\$!\$%1(,#&! QRRLJ4-54S5!/&O!4K54G5?!#2!

415! /!1#; 9,&/(#&!#!4/5!#2!495D!

"#\$%&'()*+),!-,%'()*!.../O12&32/3!&*#!5('6,!7!)8!'9,!+&6(8):*(&!+),!)8!; ,<\$6&'()*-!-,%'()*!* =117. 2&32. 3!

E#2!F&(%2&! "2#-2/; \$3! G&! %&(, (B! () /(! #: %2/(%\$! /! : 2#-2/; !#! : 2%: /2/(,#&! '#2! ()%! : 2%*, ; &/2B! GO; ,&,\$(2/(, %! H%2., 1%\$! 62%O%&(,*! +, ()! /&!F&(%2&! #: (,#&! \$)/**! 2%78,2%!%/1)!1/&O,O/(%! +)#!,\$! /O; ,((%O! ,&(#! /&!F&(%2&! "2#-2/; !(#!.%2,'B!/: : 2#: 2,/(%!%M: %2,%&1%!/\$!O%\$12,9%O!/9#. %! : 2,#2!(#! 2%1#; ; %&O/(,#&! '#2! ()%! ,&(%2&! 12%O%&(,*! /&O! ()%! /\$8; : (,#&! #'! ,&(%2&! /O; ,&,\$(2/(, %! 2%\$: #&\$,9*, (%\$D!

